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| **February 2016** |

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| **[New Bullying & Harassment Guidelines Launched](http://r20.rs6.net/tn.jsp?f=001k3ODJ4X_YJoWb3lrr_14JN5QHjPyegrp6jVUPM-H_xIIo4brpyGTt_IOuXbj_Ups4VH-O49JBJYZeK88Cjxb8g2BTn5wpYw5Krpj20VevjUXzPz2VTAXrJdQ2LFNyzGv3BSBX0OWLs6hp7KrQf719rmMzmL74_EelJkamnmJZnUV4bNNdDpAAwhMmXhSM8gH01ECqEEP_CbqVie2uMOnV8_Cqul7L236dVeyQvQZs4W1Lt31THxEySBv5r-_0PePhIZVYgA1UKLELi8NhXXjhVOcM50_6b5sXzufY4QrfngTZbpCY7T5i5KYyOkKTkTJ&c=8U5trJeGTS-MVrAHVjzTrK3s3T-q18AiKV-FyyguDa2ycrwLYu6LOQ==&ch=x0yFPdgMlwqreFd71WaG5aPRSyMZJSxDZ1Vi1aC7aFL59c9pd0SV9w==" \t "_blank)** |

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| https://ci6.googleusercontent.com/proxy/E1SFqnxOTNodUSsu5Ctsmm38ip_TqK0B1eTtNtK0mSPpfr79lfGUrUjpn_gPwlhZfR0lZri0v9zDlfmuzS63L82iegttaYCYzFl8NE3aaj9y3IEch60B-p9yyRf93aRfLE6s=s0-d-e1-ft#http://files.ctctcdn.com/d57a6fbe001/ba2ed6b8-711a-48ae-bd6d-9bf8271d721f.jpgMaritime employers and seafarers' unions have joined forces to publish new international 'Guidance on Eliminating Shipboard Harassment and Bullying'.Recognising that any form of harassment and bullying can have serious consequences for seafarers, the new industry Guidance takes the additional step of setting out what shipping companies, seafarers and seafarers' organisations can do to help prevent bullying and harassment from becoming a serious concern...**[Learn More](http://r20.rs6.net/tn.jsp?f=001k3ODJ4X_YJoWb3lrr_14JN5QHjPyegrp6jVUPM-H_xIIo4brpyGTt_IOuXbj_Ups4VH-O49JBJYZeK88Cjxb8g2BTn5wpYw5Krpj20VevjUXzPz2VTAXrJdQ2LFNyzGv3BSBX0OWLs6hp7KrQf719rmMzmL74_EelJkamnmJZnUV4bNNdDpAAwhMmXhSM8gH01ECqEEP_CbqVie2uMOnV8_Cqul7L236dVeyQvQZs4W1Lt31THxEySBv5r-_0PePhIZVYgA1UKLELi8NhXXjhVOcM50_6b5sXzufY4QrfngTZbpCY7T5i5KYyOkKTkTJ&c=8U5trJeGTS-MVrAHVjzTrK3s3T-q18AiKV-FyyguDa2ycrwLYu6LOQ==&ch=x0yFPdgMlwqreFd71WaG5aPRSyMZJSxDZ1Vi1aC7aFL59c9pd0SV9w==" \t "_blank)** **»** |

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| **Zika Virus- Latest Info from World Health Organisation** |

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| https://ci6.googleusercontent.com/proxy/amMdLPS5InPgiIweESSxJAdJG9Osfp0IuWc1DNZvCTYoUezeH2xtA1WCbwHjwfMPrHiyuWbSpXnDlDZIE4vjkgWUKQ3MfEhPkY4ir3J9Wc8_Z3kdgCVSOs1o6qe8Yqq-Vfr7=s0-d-e1-ft#http://files.ctctcdn.com/d57a6fbe001/d3886fa3-83d1-4bb1-bcd8-f0e1e38e5e64.jpgSeafarers travelling in the affected areas should take extra care to protect against mosquito bites.Travel advice published by Public Health England (PHE) states that the risk of sexual transmission of the virus is thought to be "very low", but it has occurred "in a small number of cases".The UK's National Health Service (NHS) thus cautions women at risk of being, or already, pregnant, that if her partner has travelled to an affected country, condom use "is advised" for 28 days after [the partner's] return home "if he had no Zika symptoms", but "for six months following recovery if he experienced Zika symptoms or a Zika virus infection has been confirmed by a doctor"...**[Learn More »](http://r20.rs6.net/tn.jsp?f=001k3ODJ4X_YJoWb3lrr_14JN5QHjPyegrp6jVUPM-H_xIIo4brpyGTt_IOuXbj_UpsTUg-zPQHuZDMwIf4q-h_PQHInRS38VsTJNs6C63-qC7EGCecmr50eHavHtclv5eHMKnY3czSf1go7AF2w7Vos8A2ODLGeiFSR0Nsjmq8AF_ft6Ddy9j6XvLBhfUI5E9ww9ME-OEfP5bmf2wc2NM77PClJgldrkO0uJD4wuUUsdvN2hy2_I8gahj2gNqKlr39aIeRRRNEcHTjEJ0tG2cezxQM_dYQvRhswhgQpWOn5G0=&c=8U5trJeGTS-MVrAHVjzTrK3s3T-q18AiKV-FyyguDa2ycrwLYu6LOQ==&ch=x0yFPdgMlwqreFd71WaG5aPRSyMZJSxDZ1Vi1aC7aFL59c9pd0SV9w==" \t "_blank)** |

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| **New Training on Board Newsletter Launched** |

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| **Seafarers' Emergency Fund** |

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| https://ci6.googleusercontent.com/proxy/NsD3M2NZBIDfjphV6oT_bZzt4J_vgtAKAtGFvTE87g5Nv9FNS8GHpdVc96eAVHAai3V4xSrI5fYHCgSf7Fxr0A3oQ8MHU18W7Co9Qmq1LAf2Cv-83vg5eaXiNT5hp5eSc3mW=s0-d-e1-ft#http://files.ctctcdn.com/d57a6fbe001/a1795ced-0aa5-4a22-a604-ca58cf72ac6e.jpgIn 2015, ISWAN approved 14**[Seafarers' Emergency Fund](http://r20.rs6.net/tn.jsp?f=001k3ODJ4X_YJoWb3lrr_14JN5QHjPyegrp6jVUPM-H_xIIo4brpyGTt7Z7zR8kg4IKdrfd_sDS30zzi7bnndQATrpxRLldTlZsmCLoCQ9aJyq8xmaSo_r7YnYuDeDUzuHSWfmfVoiaLxGiJZI6Sncpbg6et1AEzLm04o6izcxtBPQSCoNNOYBFowl62g6WN5o_YOmY37e2tY1WrNrUVkP2yw==&c=8U5trJeGTS-MVrAHVjzTrK3s3T-q18AiKV-FyyguDa2ycrwLYu6LOQ==&ch=x0yFPdgMlwqreFd71WaG5aPRSyMZJSxDZ1Vi1aC7aFL59c9pd0SV9w==" \t "_blank)**grants. The aim of the grant is "to provide immediate, essential aid to seafarers and families of seafarers, who are directly involved in sudden and unforeseen crises".The grant can be used to cover medical expenses, as in the case of **[this seafarer](http://r20.rs6.net/tn.jsp?f=001k3ODJ4X_YJoWb3lrr_14JN5QHjPyegrp6jVUPM-H_xIIo4brpyGTt_IOuXbj_UpsGHfuJMOUZJ5k7zQAi4Kn5XygH4LGx2MsF3ad8SWjY4OZrkckpP2ZhlTMpPs1nAl5_lrnXN7h6kpx4nuUujLc5mh5yYoQx201y3Iz1OeOQxN0Eun8-fJwrSun1_SLcEtit2vKXziN0Z9Dgzdm0l6I20y3cc5sByR8VazrgvZqUoVKQ7Fnb6GV-VsYHJkCXAuIW8D-BRAB2VT_Lm_iVDhGOA==&c=8U5trJeGTS-MVrAHVjzTrK3s3T-q18AiKV-FyyguDa2ycrwLYu6LOQ==&ch=x0yFPdgMlwqreFd71WaG5aPRSyMZJSxDZ1Vi1aC7aFL59c9pd0SV9w==" \t "_blank)** who required an operation on his kidney, or even to provide food and water when needed, for example in the case of **[these seafarers](http://r20.rs6.net/tn.jsp?f=001k3ODJ4X_YJoWb3lrr_14JN5QHjPyegrp6jVUPM-H_xIIo4brpyGTt_IOuXbj_Upsex9ox0aIVIJyuBq1ut1IwoLZ-6Xsm_TNU_V7a8OxQnmojmzVt5nKmlnpQLzHYq2QLNvJYfq0YUDFLBArhSUpVvdF-w6rPw1nC7rK9Ol58fC_azDXjQXrNxlQ1x5Sme100nYhfbuvkn3G5dQ6EB5zmBltyXiOzB-GLOVh-ZEEQCH5_EHmkfqzJRa-W20fLl3t9Msz0DFLqkY=&c=8U5trJeGTS-MVrAHVjzTrK3s3T-q18AiKV-FyyguDa2ycrwLYu6LOQ==&ch=x0yFPdgMlwqreFd71WaG5aPRSyMZJSxDZ1Vi1aC7aFL59c9pd0SV9w==" \t "_blank)**who were held under armed guard on board ship in Nigeria.**[Learn More](http://r20.rs6.net/tn.jsp?f=001k3ODJ4X_YJoWb3lrr_14JN5QHjPyegrp6jVUPM-H_xIIo4brpyGTt7Z7zR8kg4IKdrfd_sDS30zzi7bnndQATrpxRLldTlZsmCLoCQ9aJyq8xmaSo_r7YnYuDeDUzuHSWfmfVoiaLxGiJZI6Sncpbg6et1AEzLm04o6izcxtBPQSCoNNOYBFowl62g6WN5o_YOmY37e2tY1WrNrUVkP2yw==&c=8U5trJeGTS-MVrAHVjzTrK3s3T-q18AiKV-FyyguDa2ycrwLYu6LOQ==&ch=x0yFPdgMlwqreFd71WaG5aPRSyMZJSxDZ1Vi1aC7aFL59c9pd0SV9w==" \t "_blank)** **»** |

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| **Seafarers Receive Free Eye Tests in Port of Kandla** |

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| **Judges Announced for 2016's Awards** |

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| If you need any further information about ISWAN or the work that we do, then please get in touch.Yours sincerelyRoger Harris Executive DirectorISWANroger.harris@iswan.org.uk |

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| **ISWAN**Suffolk HouseGeorge Street, Croydon, CR0 1PE, UKiswan@iswan.org.uk  [www.seafarerswelfare.org](http://r20.rs6.net/tn.jsp?f=001k3ODJ4X_YJoWb3lrr_14JN5QHjPyegrp6jVUPM-H_xIIo4brpyGTt7saiZBtEXN3u0zh0gPX74WTOsRlLalIuYppWVHUPuf3HMpcmCTZ7FI4nh00WPAFCL-t6sDD7B3B0FnE90zkkR9RmAFZRvAE77X9A5mxrwX6nuTXFlcsuz7aLU4LGESxVQ==&c=8U5trJeGTS-MVrAHVjzTrK3s3T-q18AiKV-FyyguDa2ycrwLYu6LOQ==&ch=x0yFPdgMlwqreFd71WaG5aPRSyMZJSxDZ1Vi1aC7aFL59c9pd0SV9w==" \t "_blank)   | ike us on Facebook  [ollow us on Twitter](http://r20.rs6.net/tn.jsp?f=001k3ODJ4X_YJoWb3lrr_14JN5QHjPyegrp6jVUPM-H_xIIo4brpyGTt1q9irIb04JimlC6kDSx2YeIDfHdaib7lQsuczwjpwoPt3e7E-GbEEZENgpTHPz123tpTp_ahiLSthZlkfAo_A_4nJtnTt84e-uL4aWcz4L9QwGAYuF43LCYfYaEHIMmRg==&c=8U5trJeGTS-MVrAHVjzTrK3s3T-q18AiKV-FyyguDa2ycrwLYu6LOQ==&ch=x0yFPdgMlwqreFd71WaG5aPRSyMZJSxDZ1Vi1aC7aFL59c9pd0SV9w==" \t "_blank)iew our profile on LinkedIn |

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